



Changing incentive structures to foster the actual sharing rate of open data

or:

Why everybody loves data sharing,
but nobody does it.



#osc2018
#oscibar



~~Open~~ Science

“the European Commission is now moving decisively from ‘Open access’ into the broader picture of **‘Open science’**”

➔ Open Data is default (with opt-out possibility)

- German Research Foundation (DFG): Publicly funded research data belongs to the public
- G7 science ministers: „recognize open science practices during evaluation of funding proposals and outcomes; reward open science activities in career advancement“

The Mertonian norms of science

Communality

The findings of science belong to everyone, they are not private property.



Counternorm:

Secrecy

Hiding procedures, materials, and results

Organized skepticism

All ideas must be tested and are subject to rigorous, structured community scrutiny.



Counternorm:

Organized Dogmatism:

Old findings are not challenged, no independent verification takes place.

Disinterestedness

Scientists should be focused on finding the truth, not on their own success.

Universalism

The validity of a scientific claim does not depend on who is making it.

The Mertonian norms of science

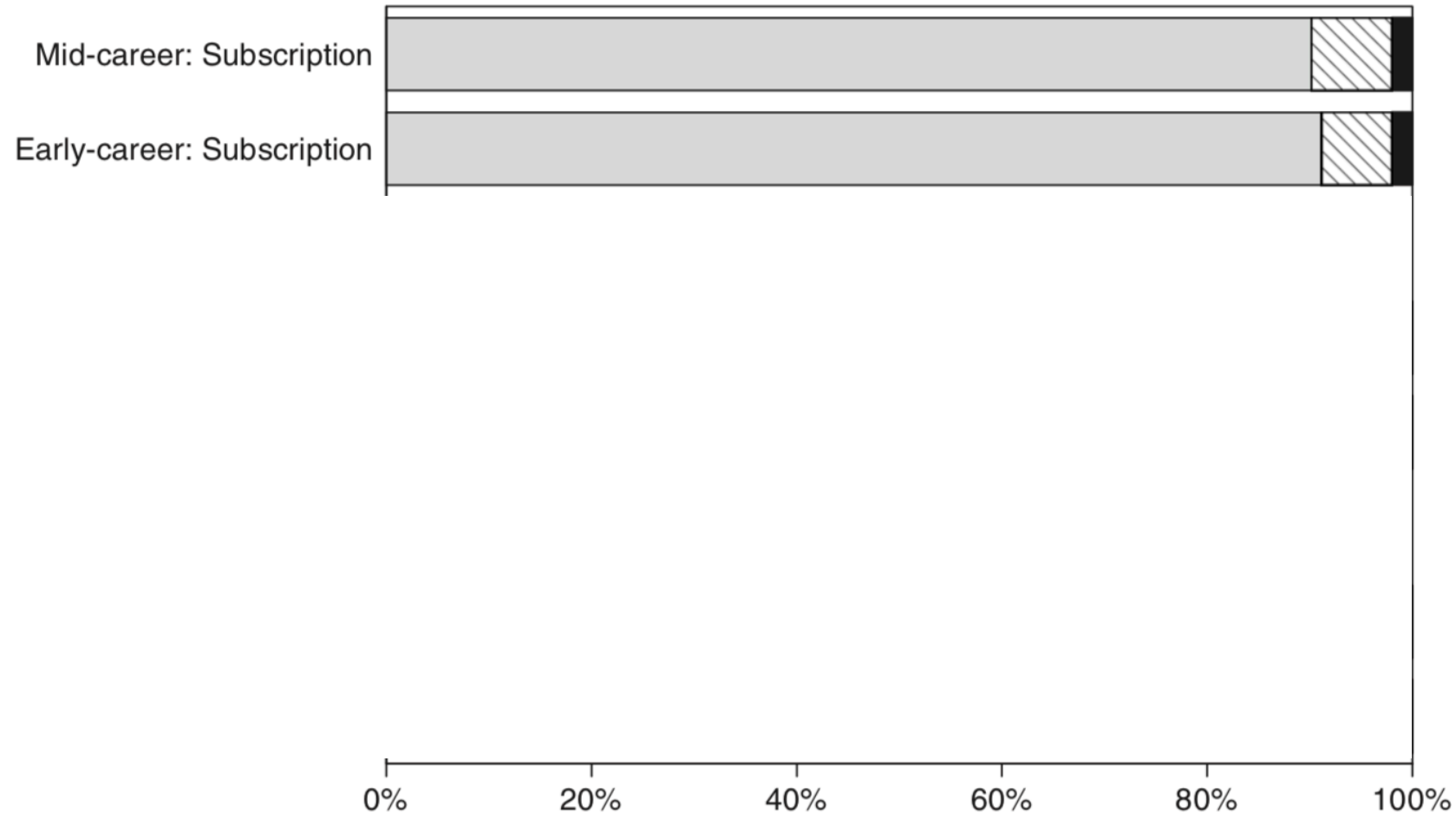


FIG. 3. Norm versus Counternorm Scores: Percent with Norm > Counternorm (dotted), Norm = Counternorm (striped), Norm < Counternorm (solid).

MUTUAL TRUST RELATIONSHIP

Researchers

Society



Funders

Economy



Everybody
else in academia



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The Mertonian norms of science

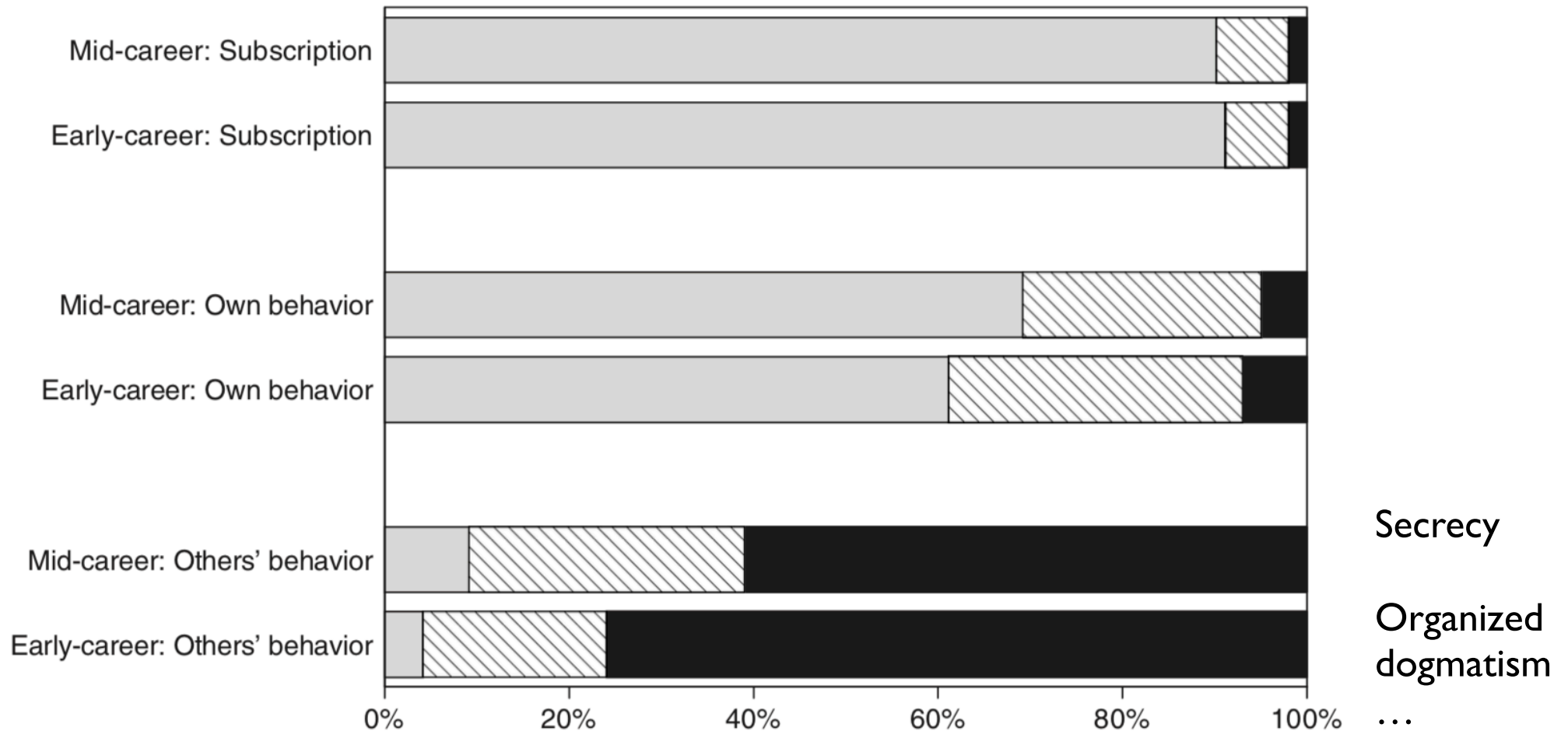
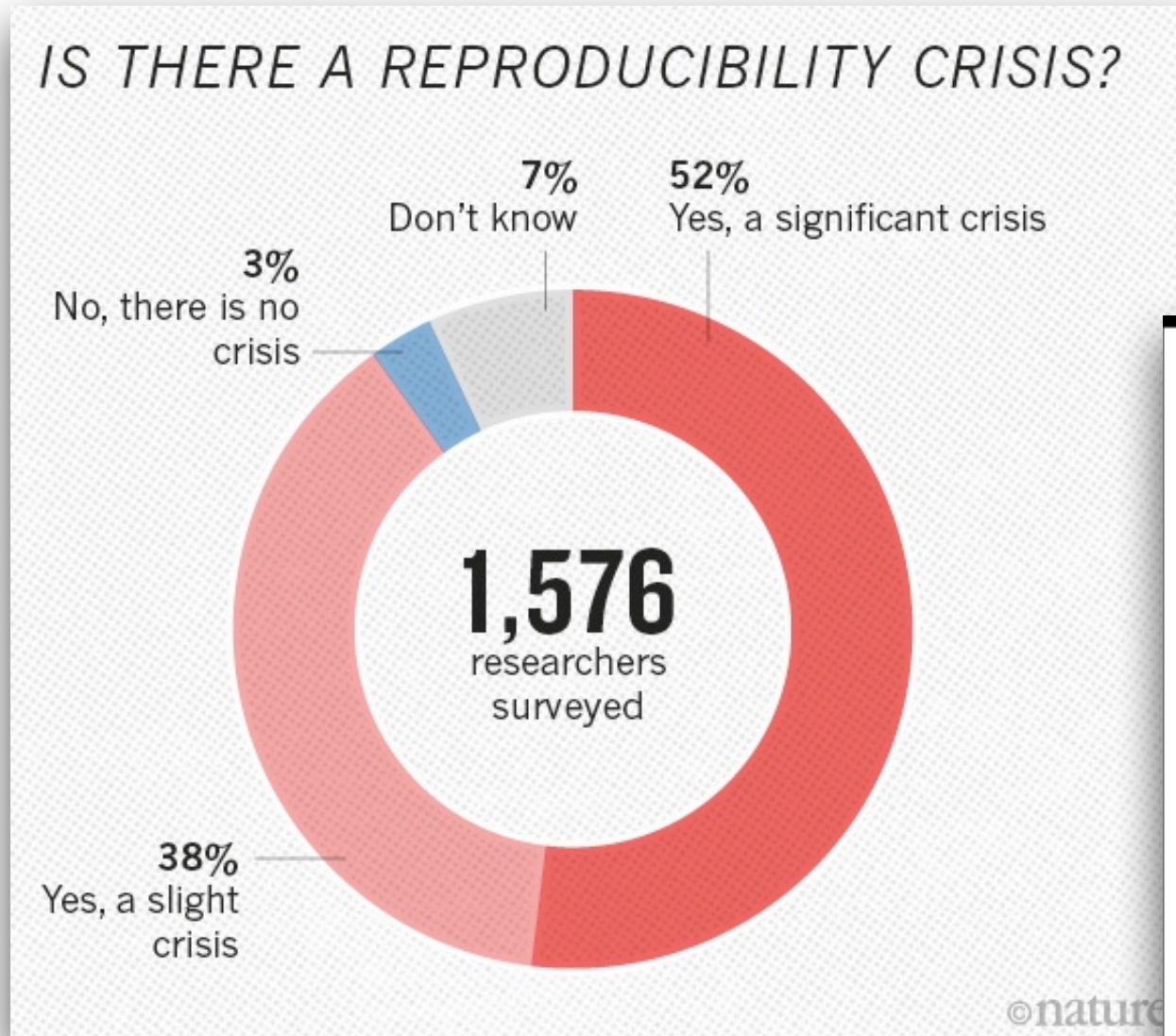


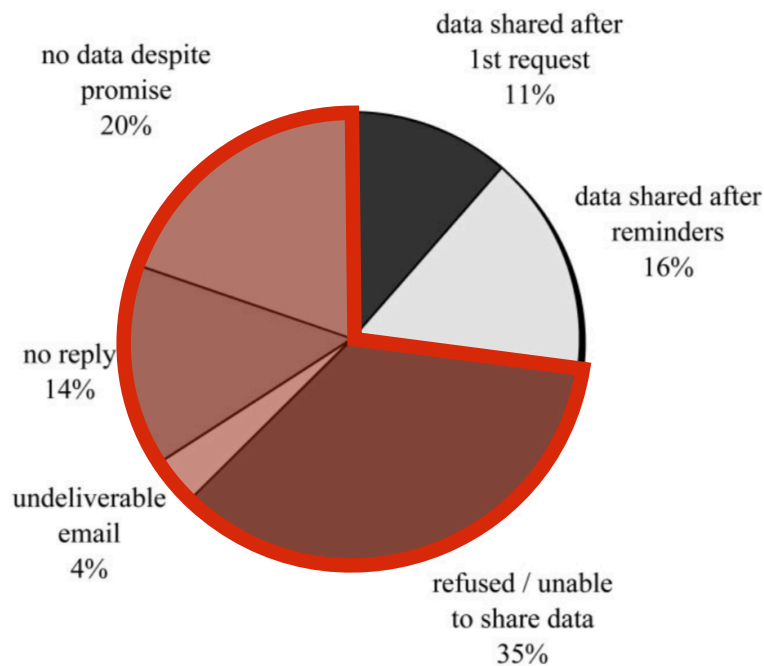
FIG. 3. Norm versus Counternorm Scores: Percent with Norm > Counternorm (dotted), Norm = Counternorm (striped), Norm < Counternorm (solid).

Eroding trust in science

90%: Yes



„Sharing upon request“ as a policy is dead



- **100%** of authors in these studies signed to share the data upon request
- Actual sharing rate (Wicherts et al., 2006): **27%** (out of 141 requests)
- Vanpaemel et al. (2015): **38%** (out of 394 requests)
- Stodden et al. (2018): **44%** (out of 204 requests) provided some „artifacts“, 26% could be reproduced
- Bus factor / long-term availability?
- Providing selective access (e.g., not to critics)?
- Data set providers should not be in charge for access control → either fully open, or independent stewards grant access based on prespecified rules

Why not sharing

Rewarding quantity, not quality

Actual (not desired) relevance in professorship hiring committees	Rank
Number of peer-reviewed publications	1
Fit of research profile to the hiring department	2
Quality of research talk	3
Number of publications	4
Volume of acquired third-party funding	5
Number of first authorships	6
...	...

N = 1453 psychology researchers, 66% were members of a professorship hiring committee.

Early career researchers are stuck

What would be a good balance between Open Science and having a career in academia? [...] Being open IMHO is a competitive disadvantage. Can you only afford open science when you are tenured?

Why should I share my hard-won data with my rivals that presumably compete with me for the next post-doc position?

My contract is limited to two years – although it would be nice to publish the data, I have no time to do it. I rather have to churn out another publication.

➔ felt contradiction between „good research“/„open research“ and „having a career in science“

Quantity, not quality

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Number of first authorships	6
...	...
Quality rating of the three best publications	17
...	...
Indicators of research transparency	41 (of 41)

N = 1453 psychology researchers, 66% were members of a professorship hiring committee.

COMMENT

Open Access

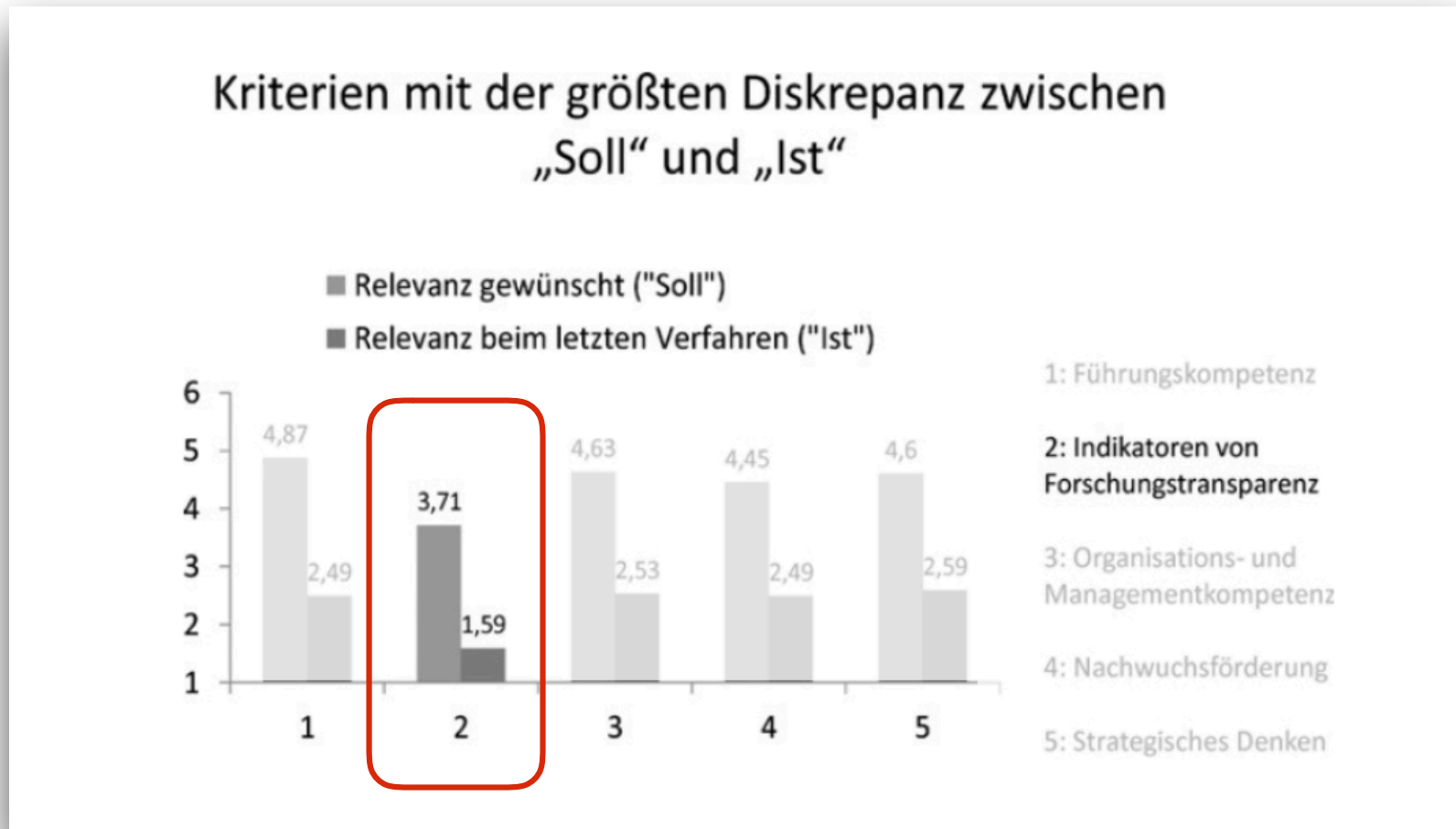
Early career researchers want Open Science



Andrea Farnham¹, Christoph Kurz^{2,3*} , Mehmet Ali Öztürk⁴, Monica Solbiati⁵, Oona Myllyntaus⁶, Jordy Meekes⁷, Tra My Pham⁸, Clara Paz⁹, Magda Langiewicz¹⁰, Sophie Andrews¹¹, Liisa Kanninen⁶, Chantal Agbemabiese¹², Arzu Tugce Guler¹³, Jeffrey Durieux¹⁴, Sarah Jasim¹⁵, Olivia Viessmann¹¹, Stefano Frattini¹⁶, Danagul Yembergenova¹⁷, Carla Marin Benito⁹, Marion Porte¹⁸, Anaïs Grangeray-Vilmint¹⁹, Rafael Prieto Curiel⁸, Carin Rehncrona²⁰, Tareq Malas²¹, Flavia Esposito⁹ and Kristina Hettne²¹

It is the responsibility of senior researchers, funders, and policy makers to resolve this social dilemma for young researchers.

Quantity, not quality




Highest discrepancies between desired relevance and actual relevance

N = 1453 psychology researchers, 66% were members of a professorship hiring committee.

The typical researcher's narrative about data sharing / open science

maybe slightly exaggerated (but maybe not)

- Nobody does it – why should I?
- A lot of work, which is not rewarded.
- RDM is BORING
- Strategic trade-off: More papers on CV, or documenting old stuff? In order to get tenure/more grant money, I'd rather optimize the former.
- Please: No bureaucratic over-regulation. Protect academic freedom!

The image features two overlapping soap bubbles in the center. The bubbles exhibit iridescent colors, including shades of blue, green, yellow, and orange, which are reflections of the surrounding environment. The background is a dense, out-of-focus green foliage, likely leaves and branches of a tree or bush. The lighting is bright, creating a high-contrast scene with vibrant colors on the bubbles and a deep green background.

Going forward: How to
increase the actual sharing rate

How to achieve cultural change



Barriers

No proper recognition for sharing (27%)

Sharing data is not a common practice in my field (68%)

Preparing data is too time-consuming (55%)

There is no suitable repository to share my data (12%)

I never learned to share data online (54%) *n* = 600 researchers²⁰

How to achieve cultural change





3. Features of the DC-DS-XML Syntax

3.1 URIs in DC-DS-XML

The Abstract Model uses Uniform Resource Identifiers (URIs) [RFC3986] to refer both to *resources* and to *schemes*.

In DC-DS-XML, URIs are encoded as URI references, used as XML attribute values. A different XML attributes in detail. The purpose of this section is to make some general

The URI may be represented in full. The following example shows a URI as the value

XML Example 1: URI as attribute value

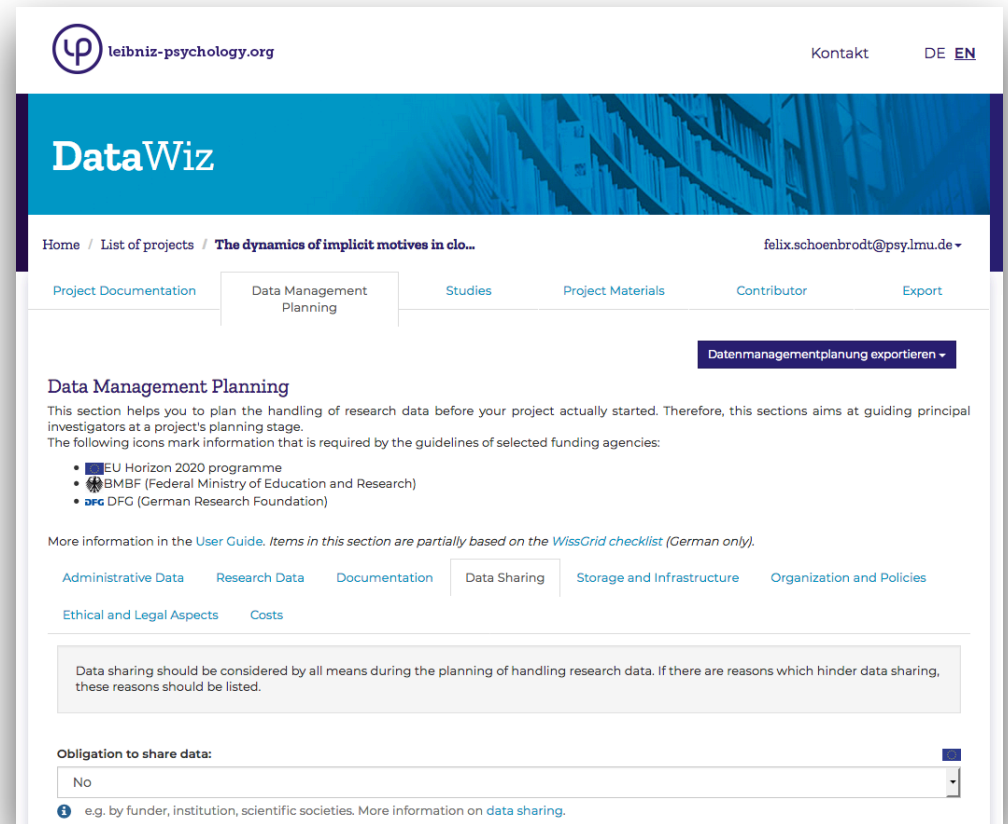
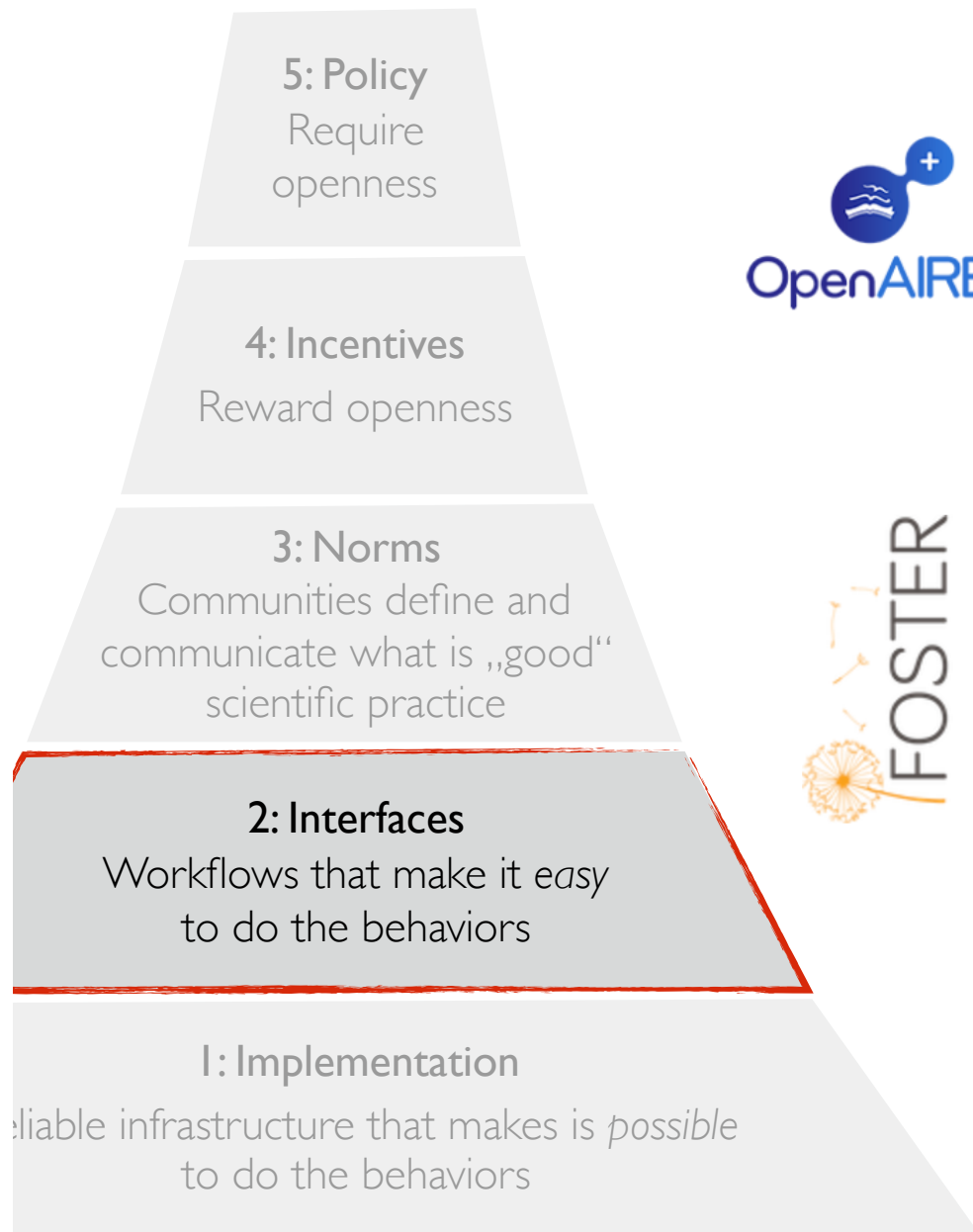
```
<?xml version="1.0" encoding="UTF-8" ?>
<dcds:descriptionSet
  xmlns:dcds="http://purl.org/dc/xmlns/2008/09/01/dc-ds-xml/">
  <dcds:description>
    <!-- Property URI -->
    <dcds:statement dcds:propertyURI="http://purl.org/dc/terms/title">
      <dcds:literalValueString>DCMI Home Page</dcds:literalValueString>
    </dcds:statement>
  </dcds:description>
</dcds:descriptionSet>
```

The representation of the URI may be abbreviated through the use of an XML entity

XML Example 2: URI as attribute value (with XML entity reference)

```
<?xml version="1.0" encoding="UTF-8" ?>
<!DOCTYPE dcds:descriptionSet [
  <!ENTITY dcterms 'http://purl.org/dc/terms/'>
]
```

Dublin Core Metadata Scheme



<https://datawiz.leibniz-psychology.org>



➔ Software solutions + supporting persons (data stewards) at the local level



PEER
REVIEWERS'
OPENNESS
INITIATIVE



<https://opennessinitiative.org/>

5: Policy

Require
openness

4: Incentives

Reward openness

3: Norms

Communities define and
communicate what is „good“
scientific practice

ROYAL SOCIETY OPEN SCIENCE

search

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Content

Information for

About us

Sign up

Submit

✚ The Peer Reviewers' Openness Initiative: incentivizing open research practices through peer review

Richard D. Morey, Christopher D. Chambers, Peter J. Etchells, Christine R. Harris, Rink Hoekstra, Daniël Lakens, Stephan Lewandowsky, Candice Coker Morey, Daniel P. Newman, Felix D. Schönbrodt, Wolf Vanpaemel, Eric-Jan Wagenmakers, Rolf A. Zwaan

Published 13 January 2016. DOI: 10.1098/rsos.150547

„We suggest that beginning January 1, 2017, **reviewers make open practices a pre-condition for more comprehensive review.**

This is already in reviewers' power; to drive the change, all that is needed is for reviewers to collectively agree that the time for change has come.“



- More and more journals change from an opt-in to an opt-out (+public justification) policy
- Educate students:
This is how science is done - these are the norms of good scientific practice and integrity.

Open Science Badges



Extra cost for journals	Very few (add badges to workflow)
Extra cost for reviewers	Few (verify availability) to some (reproduce)
Extra cost for researchers	Some

Open Science Badges

Extra cost for
journals

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Few (verify availability)
to **some** (reproduce)

Extra cost for
researchers

Some

5: Policy
Require
openness

4: Incentives
Reward openness



3: Norms

Communities define and
communicate what is „good“
scientific practice

2: Interfaces

Workflows that make it *easy*
to do the behaviors

1: Implementation

Infrastructure that makes it *possible*
to do the behaviors

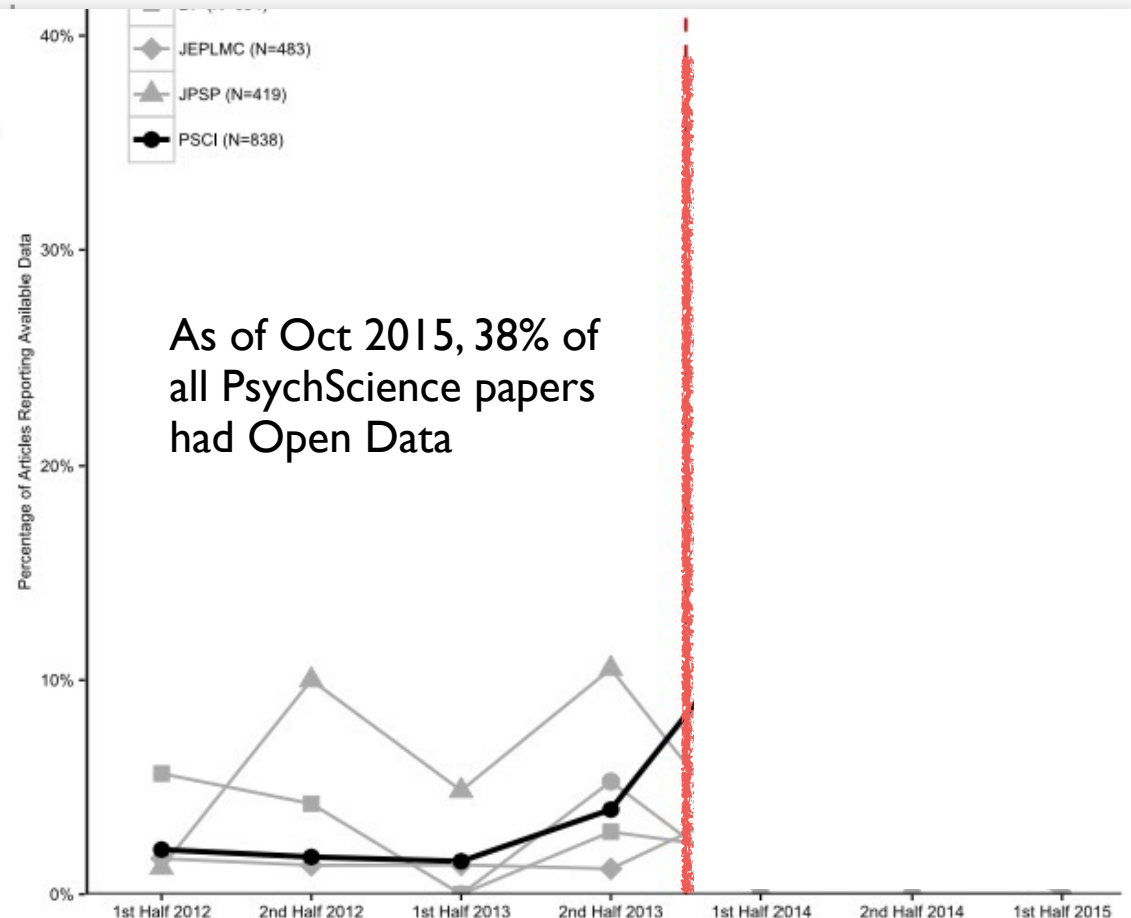


Fig 2. Reportedly available data. Percentage of articles reporting open data by half year by journal. Darker line indicates Psychological Science, and dotted red line indicates when badges were introduced in Psychological Science and none of the comparison journals. Underlying data (<https://osf.io/a29bt/>) and scripts (<https://osf.io/bdmg/>) to reproduce this figure can be found on the Open Science Framework.

doi:10.1371/journal.pbio.1002456.g002

<https://osf.io/tvyxz/wiki/home/>

Kidwell et al. (2016). <http://doi.org/10.1371/journal.pbio.1002456>

Funders: Add „Public data sets“ as a section to CV templates

Extra cost for funders	None (add a few sentences to guidelines)
Extra cost for reviewers	None (take information into consideration)
Extra cost for researchers	~5 min.



1.1 Publications list as part of the academic curriculum vitae:


- must be included for each applicant,
- need not directly relate to the proposed project,
- must include **up to ten** of the most important publications for each applicant,

Suggestion:

„Publication list must include a section with up to 5 of the most impactful public data sets that an applicant provides, with a one-sentence statement about each data set’s specific impact.“

Hiring committees: Make „open science“ a desirable or essential job characteristic

Extra cost for committees	None (add a paragraph to job description)
Extra cost for reviewers	None (take information into consideration)
Extra cost for applicants	a few minutes



An der Fakultät für Psychologie und Pädagogik der Ludwig-Maximilians-Universität München ist zum Wintersemester 2016/2017 eine

Professur (W3) für Sozialpsychologie (Lehrstuhl)

...

Das Department Psychologie legt Wert auf transparente und replizierbare Forschung und unterstützt diese Ziele durch Open Data, Open Material und Präregistrierungen. Bewerber/innen werden daher gebeten, in ihrem Anschreiben darzulegen, auf welche Art und Weise sie diese Ziele bereits verfolgt haben und in Zukunft verfolgen möchten.

Since 2015: All professorship job descriptions use this requirement

Ulrich Dirnagl @dirnagl Folge Ich

If you are applying for a professorship at the Charite you now need to tell us about your contributions to your scientific field, open science, team science, interactions with stakeholders. Past and future plans. As a structured narrative.

Original (Englisch) übersetzen

Topics

Main Focus: Science *
e.g. Apoptosis

Main Focus: Clinic
e.g. Clinical Psychotherapy

Please describe in short what you believe is your scientific contribution in your scientific field:
[scientific contribution]

Remaining characters: 1000

What do you consider to be the 5 most important papers you have published? Please briefly justify this selection and mention your respective contribution. How were the works accepted in the scientific field, what impact did they have on the advancement of knowledge in the clinical practice (therapies, guidelines)? *

PubMed-ID OR DOI
[Description of first publication] [Own share of the first publication]

The Charite attaches great importance to transparent, replicable research and supports the objectives of Open Science (Open Access, Open Data). This includes the registration of studies in registries (clinicaltrials.gov, ISRCTN, etc.), the preregistration of studies, and the publication of negative and zero results. How have you been pursuing these goals so far and what are your plans for the future?

Remaining characters: 1000

Charite is interested in team science and collaborations. Please describe in short most important collaboration projects within recent five years. *

e.g. Karolinska Inst.
[Description]

Please describe in short your interactions with relevant actors in biomedicine, e.g. industry, patient care, policy panel, etc.

Remaining characters: 1000

relevant persons
[patient number] [Description]

01:21 - 4. März 2018

See more such prof job ads at: <https://osf.io/7jbnt/>

Hiring committees: Make „open science“ a desirable or essential job characteristic

Extra cost for committees	None (add a paragraph to job description)
Extra cost for reviewers	None (take information into consideration)
Extra cost for applicants	a few minutes

For staff roles involving **at least some research**, signatories (employers) self-certify to meet ONE of the levels below. Signatories may wish to apply different levels of commitment for different grades or type of appointment. **Typical categories could be (a) PhD students/ research assistants, (b) Post-Doc, or (c) faculty (i.e., associate and full professors).**

	Level 0	Level I	Level II	Level III
	Individual or organisation makes no commitment to mention open research practices in published hiring policies or advertised research job descriptions.	Individual or organisation makes no commitment to mention open research practices in advertised research-related job descriptions but does include them as desirable characteristics in published hiring policy. All else being equal, candidates with greater open science track records may be preferred over candidates with no or lesser open science track record.	Individual or organisation commits to including proven track record of open research practices as desirable characteristics (but not necessarily as essential characteristics) in all advertised research-related job descriptions. All else being equal, candidates with greater open science track records are preferred over candidates with no or lesser open science track record.	Individual or organisation commits to including proven track record of open practices in all advertised research-related job descriptions as essential characteristics. Only candidates with an open science track record are interviewed and/or appointed. All else being equal, candidates with greater open science track records are preferred over candidates with lesser open science track record.

Hiring committees: Require an annotated CV with limited items (e.g., ≤ 10)

Extra cost for committees	None (add a paragraph to job description)
Extra cost for reviewers	None (take information into consideration)
Extra cost for applicants	~ 30 min.

No journal; JIF is irrelevant or misleading

Paper-level citation metrics

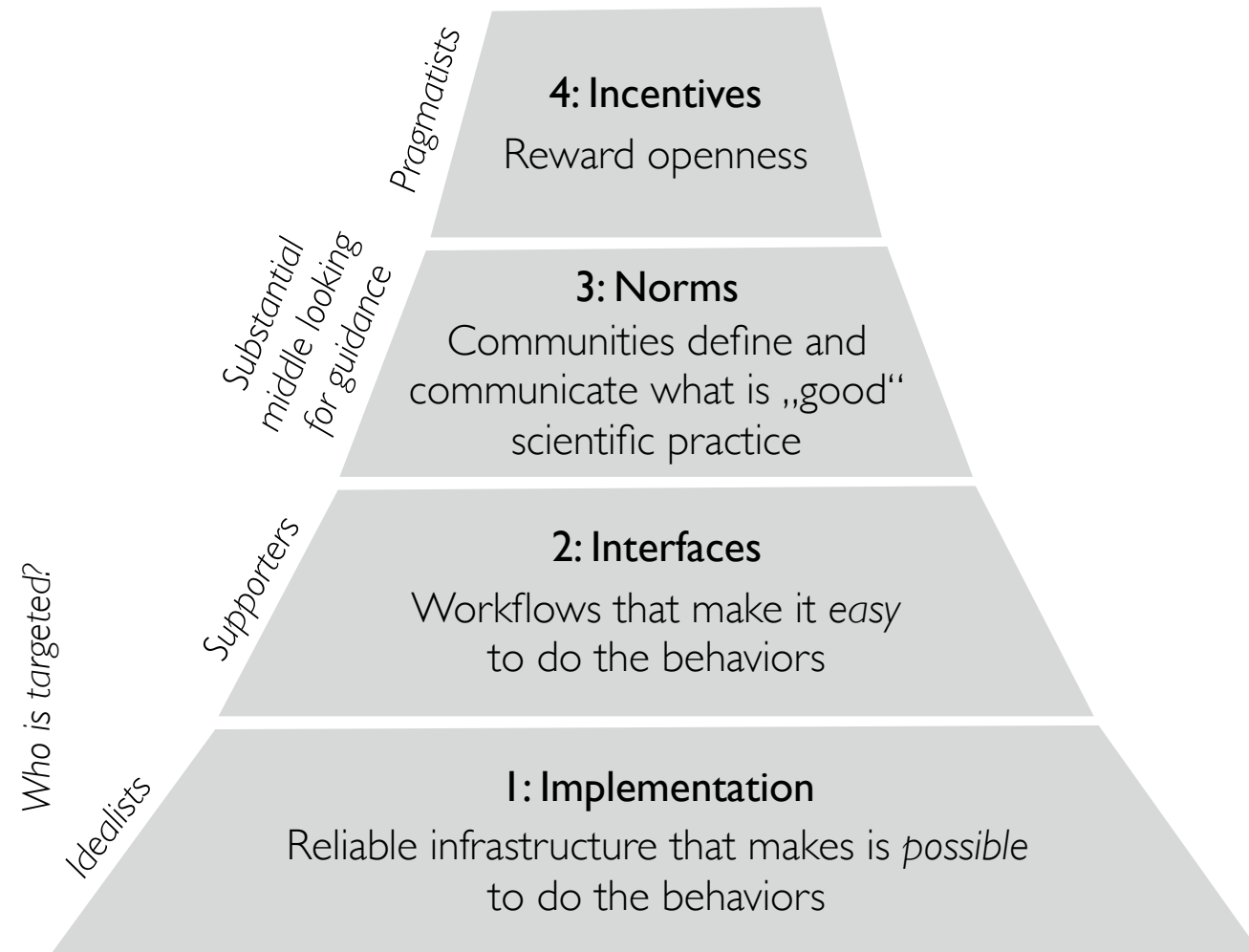
Basic information for judging evidential value

Open science indicators: Judging replicability

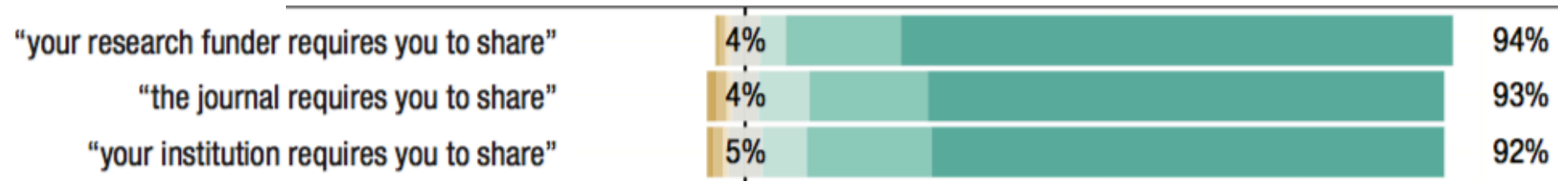
Data: own collection or reuse?

Authors & title	Year	Citations	Sample size per study	p-value per study	Open Science indicators	Data set	Applicants contribution
Doe, John & Smith, Peter	2001	47	$n_1 = 21$ $n_2 = 30$ $n_3 = 19$	$p_1 = .048$ $p_2 = .050$ $p_3 = .023$	<input type="checkbox"/> Open Data <input type="checkbox"/> Open Material <input type="checkbox"/> Preregistered	<input checked="" type="checkbox"/> Own data collection → URL NA <input type="checkbox"/> Archival data	<ul style="list-style-type: none"> Analyzed data Wrote manuscript
Doe, John	2016	26	$n_1 = 180$ $n_2 = 158$	$p_1 = .012$ $p_2 = .001$	<input checked="" type="checkbox"/> Open Data <input checked="" type="checkbox"/> Open Material <input checked="" type="checkbox"/> Preregistered	<input checked="" type="checkbox"/> Own data collection → URL osf.io/aslcd <input type="checkbox"/> Archival data	<ul style="list-style-type: none"> Designed study Wrote manuscript

“How likely are you to share your research data if . . .?”



“How likely are you to share your research data if . . .?”



How to achieve cultural change



Input control → output control?

Funders: Require Transparency and Openness (TOP) statement in final reports

Extra cost for funders	None (add a few sentences to guidelines)
Extra cost for reviewers	None (take information into consideration)
Extra cost for researchers	~5 min.

Are the relevant data from the funded project accessible in an open repository?	
Yes	Provide a persistent, unique identifier and any required instructions
No	Provide justification (short free text)
Not applicable	Provide explanation (short free text)

Have you cited any previously generated data used in this project?	
Yes	
No	
Not applicable	

1. Disclose ➡
2. Require ➡
3. Verify

Action List: „Bridging the last mile“

- **Universities:** Educate and practice the values and principles of good scientific practice.
- **Universities:** Provide supporting infrastructure, such as data stewards.
- **Universities:** Add research transparency as desirable or essential job characteristic for post-doc and prof positions
- **Infrastructure:** Provide *user-friendly* tools
- **Journals:** Make open data the default; authors can opt-out with a *public* justification
- **Funders:** Appreciate openness in grant proposal (both on project level and applicant level)
- **Funders:** Require transparency and openness statement in final reports; use openness track record for future decisions

Fast adoption vs. High (FAIR) quality?

- Low hurdles, one small step at a time

- Reward small steps

Sharing something - even badly documented data - is better than sharing nothing.

- Learning by doing

With increasing practice, hopefully the quality gets better, too.

- But: (Initially) Low quality

Barely reusable data sets; trying to reproduce a result is a pain in the ass or impossible; data reuse very limited.

- Risk of „open-washing“

Pretending openness without actual value.



- High hurdles

Mainly enthusiasts/computer scientists will be able and motivated to use it

- Reward big steps

Curated repositories with input quality control.

- Instant high quality

The data sets which are open are instantly FAIR.



Thanks

https://commons.wikimedia.org/wiki/File:Soap_Bubble_-_foliage_background_-_iridescent_colours_-_Traquair_040801.jpg

PD Dr. Felix Schönbrodt
Ludwig-Maximilians-Universität
München



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www.nicebread.de
www.researchtransparency.org
 [@nicebread303](https://twitter.com/nicebread303)