

Open science recommendations for a multidisciplinary Faculty - goals, process & challenges

This presentation describes the goals, process and some of the challenges faced, when developing a common Open Science policy for a medium-sized science-oriented university faculty, as well as the resulting recommendations and the response from the Faculty leadership and researchers. The overall process includes landscape analysis of existing policies, boundary conditions (resources, etc.), services. and needs, finding a representative working group and drafting the overall recommendations in a way which can be widely accepted. The presentation will go more in detail, but the overall recommendations can be shortly described in the following seven principles:

Recommendation 1: Set the overall faculty policy on science products: “as open as possible, as closed as necessary”

Recommendation 2: Value the open science products in the staff annual development discussions

Recommendation 3: Consider open science products in unit, department and tenure track evaluations

Recommendation 4: Require listing of Open Science Products in recruiting

Recommendation 5: Create a short, clear and well documented knowledge base of open science best practices in the faculty

Recommendation 6: Organise structured staff training on the best practices, facilitate peer support, and open science culture in the Faculty

Recommendation 7: Develop open science content for curriculum MSc and Doctoral programs

The poster includes the results from the initial landscape analysis of the Faculty needs, a short descriptions of the feedback received from the different groups engaged in the activity, and status report and encountered challenges for application of the principles.